

## EDITED KSA LISTING

### CLASS: Registered Nurse, Correctional Facility

*NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.*

#	Knowledge, Skill, Ability
---	---------------------------

	<b>Knowledge of:</b>
<b>K1.</b>	General knowledge of professional nursing principles and techniques used in the assessment, care and treatment of inmate patients..
<b>K2.</b>	General knowledge of pathophysiology disease processes and application of treatment modalities as performed in the nursing care of inmate patients.
<b>K3.</b>	General knowledge of the pharmacological process in the appropriate administration or delivery of medications used in the care and treatment of inmate patients.
<b>K4.</b>	General knowledge of principles and procedures of infection control in a high risk environment to minimize the risk of the transmission of communicable diseases.
<b>K5.</b>	General knowledge of principles of effective verbal, written and group communications to accurately and effectively communicate job related information.
<b>K6.</b>	<b>Comprehensive knowledge of medical terminology used in the assessment, care and treatment of inmate patients.</b>
<b>K7.</b>	<b>Comprehensive knowledge of laws and regulations covering nursing practices as it relates to care and treatment of inmate patients.</b>

	<b>Skill to:</b>
<b>S1.</b>	Skill to apply nursing principles and techniques to affect the best patient outcome.
<b>S2.</b>	Skill to assess, evaluate, and record symptoms and behavior to facilitate the nursing process and best patient outcome.
<b>S3.</b>	Skill to plan, organize and provide clinical direction to other health care staff to enable the nursing care of inmate patients.
<b>S4.</b>	Skill to analyze situations accurately, including but not limited to nursing care, personnel and/or custodial issues, to effectively provide recommendations and take effective action.
<b>S5.</b>	Skill to maintain effective working relationships with health professionals and others to create an environment that is conducive to carrying out the mission of the department in an effective manner.
<b>S6.</b>	Skill to keep logs to ensure completion and efficiency of inmate patient care.
<b>S7.</b>	Skill to prepare reports to provide information and documentation to others.
<b>S8.</b>	<b>Skill to communicate (verbal and written) effectively to direct the overall professional nursing services in a manner which encourages the open exchange of ideas and information.</b>
<b>S9.</b>	<b>Skill to provide inmate patient education to promote wellness and empower inmate patients to actively participate in health management.</b>

## EDITED KSA LISTING

### CLASS: Registered Nurse, Correctional Facility

*NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.*

#	Knowledge, Skill, Ability
---	---------------------------

	<b>Ability to:</b>
<b>A1.</b>	<b>Ability to lift various objects (i.e., equipment, records, inmate patients, etc.) weighing a minimum of 40 lbs. to provide quality inmate patient care without compromising their health and well being or that of their fellow employees or that of inmates.</b>
<b>A2.</b>	<b>Ability to bend, stoop, climb stairs, push, pull, twist and briskly walk (minimum of 50 yds.) to provide direct inmate patient care.</b>
<b>A3.</b>	<b>Ability to utilize medical and/or custodial personal protective equipment for the safety of oneself and others.</b>

	<b>Special Personal Characteristics:</b>
<b>SPC1.</b>	Emotional stability, patience, tact, alertness and keenness of observation.

	<b>Special Physical Characteristics:</b>
<b>SPHYC1</b>	Have and maintain sufficient endurance to perform during stressful (physical, mental and emotional) situations encountered on the job without compromising their health and well being or that of their fellow employees or that of inmates.

## **EDITED KSA LISTING**

### **CLASS: Registered Nurse, Correctional Facility**

*NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.*

#	Knowledge, Skill, Ability
	<b>Job Requirements:</b>
<b>JR1.</b>	Willingness to treat inmates in a professional, ethical and tactful manner.
<b>JR2.</b>	Willingness to perform a physical assessment on an inmate.
<b>JR3.</b>	Willingness to promote positive, collaborative, professional working relations among co-workers and peace officers.
<b>JR4.</b>	Willingness to work professionally with individuals from a wide range of cultural backgrounds.
<b>JR5.</b>	Willingness to work overtime and on-call hours as required.
<b>JR6.</b>	Willingness to work rotating shifts (e.g., day shift, swing shift, night shift) to provide staff coverage.
<b>JR7.</b>	Willingness to carry equipment and materials weighing a minimum of 40 pounds.
<b>JR8.</b>	Willingness to bend, stoop, climb stairs, push, pull, twist, and briskly walk a minimum of 50 yards.
<b>JR9.</b>	Willingness to abide by and adhere to institutional safety and security policies.
<b>JR10.</b>	Willingness to work around peace officers armed with chemical agents and/or weapons.
<b>JR11.</b>	Willingness to wear protective clothing and apparatus as required.
<b>JR12.</b>	Willingness to abide by and adhere to the institutional dress code.
<b>JR13.</b>	Willingness to provide emergency care to inmates (e.g., CPR, first aid).